



## SABIKA – 2016 ANNUAL INCOME DISCLOSURE STATEMENT\*

| Rank                   | Income   |          |           | % of Working Consultants | % of all Consultants |
|------------------------|----------|----------|-----------|--------------------------|----------------------|
|                        | Low      | Average  | High      |                          |                      |
| Consultant             | \$3      | \$1,352  | \$22,888  | 95.05%                   | 83.71%               |
| Director               | \$2,255  | \$9,744  | \$18,741  | 1.88%                    | 1.66%                |
| Star Director          | \$11,821 | \$23,624 | \$43,213  | 0.91%                    | 0.81%                |
| Crystal Director       | \$3,596  | \$12,285 | \$19,931  | 0.63%                    | 0.55%                |
| Star Crystal Director  | \$20,112 | \$34,984 | \$50,605  | 0.91%                    | 0.81%                |
| Star Silver Director   | \$31,270 | \$78,833 | \$117,049 | 0.42%                    | 0.37%                |
| Gold Director          | N/A      | N/A      | \$80,239  | N/A                      | N/A                  |
| Star Gold Director     | N/A      | N/A      | \$163,552 | N/A                      | N/A                  |
| Star Platinum Director | N/A      | N/A      | \$200,282 | N/A                      | N/A                  |

*\*30% of all Sabika Consultants derived no income from their business.*

As an entrepreneur with the opportunity to work from home, you determine your personal path to success. This chart has been developed to help you understand what you can expect to earn as you build your Sabika Business as an independent Consultant. Each Consultant's experience is unique.

The earnings of the Consultants in this chart are not necessarily representative of the income, if any, that a Consultant can or will earn through her Sabika Business. A Consultant is considered working if she received at least one check in 2016.

These figures do not represent a Consultant's profit, as they do not include expenses incurred by a Sabika Consultant in the operation or promotion of her business. The figures shown refer to gross income, including commission, overrides and bonuses before expenses are deducted.

Your success depends on your income generating activity, how much time you dedicate to developing your Sabika Business, and your commitment and desire to succeed.

Sabika® launched its direct selling business in 2001.